

A GUIDE FOR PROSPECTIVE NOMINATING COMMITTEE MEMBERS

The following provides an overview of the role of the Nominating Committee and the process to submit your name for consideration.

What is the role of the Nominating Committee?

The Nominating Committee's role is to identify, evaluate and nominate qualified candidates for stockholder election to the Association Board of Directors and to the Association Nominating Committee.

Who can become an elected Nominating Committee member?

Any voting stockholder with an outstanding loan commitment with the Association who is not a Director, employee or agent of the Association may be elected to serve on the Nominating Committee.

What is the time commitment?

Nominating Committee members are elected to a one-year term. There are generally two meetings per year:

- A conference call meeting to review expectations for the sourcing and selection of candidates and elect a chairperson and secretary
- A meeting to consider candidates for the Board of Directors and the next Nominating Committee

Are Nominating Committee members compensated?

Nominating Committee members are compensated for their time and travel expenses incurred for meeting attendance.

Visit http://info.myfcsfinancial.com/fcs-financial-candidate-interest-form to complete an online profile form for the Association Nominating Committee. Profile forms must be received by February 15 for consideration by the Nominating Committee.

For additional information, contact us at <u>elections@myfcsfinancial.com</u> or at (573) 636-7809, extension 1101.